

**MINUTES OF THE GENDER MAINSTREAMING COMMITTEE MEETING HELD ON
11TH FEBRUARY, 2025 AT THE MUNICIPALITY BOARD ROOM, SOCIAL HALL,
ELDORET AT 9.00.00 A.M**

MEMBERS PRESENT

Ms Winnie Maru	Chairperson
Dr. Job Ngetich	Member
Mr. Richard Omanyala	Member
Mrs. Beatrice Kemboi	Member
Mrs. Ruth Kemboi	Member

Agenda

1. Prayers
2. Reading and confirmation of previous minutes
3. Status of Gender Mainstreaming in the
4. Progress challenges and opportunity
5. Gender representation in leadership and procurement
6. Any other business (AOB)

**MIN. GEN 1/2/2025 READING AND CONFIRMATION OF THE MINUTES OF THE
PREVIOUS MEETING**

The minutes of the previous meeting held in 11th November 2024 were read and confirmed as true record. No corrections were made.

MIN. GEN 2/02/25 STATUS OF GENDER MAINSTREAMING

The chairperson reported that gender mainstreaming is the process of integrating gender equality considerations in all policies, programmes, and activities of the city departments. She further reported that both men and women need to benefit equally from city services and development.

Mr. Omanyara reported that the city had adopted gender mainstreaming guidelines and policies there was need to implement it fully.

Madam Beatrice informed the meeting that there was need of awareness and capacity building training's on gender equality be conducted.

Members discussed and noted that there was inadequate resources for gender mainstreaming activities, they recommended that allocation needs to be increased.

MIN. GEN 3/02/25 IMPLENTATION OF GENDER POLICIES IN COMMUNITY PROGRAMS

Members shared progress reports as follow;

Mr Richard Omanyala reported that the health awareness program had equal participation of men and women.

Dr. Job Ngetich noted that in all projects identification needs to gender representation is needed.

MIN. GEN 4/02/25- PROGRESS, CHALLENGES AND OPPORTUNITY.

Members discussed on the following.

a) Progress.

1. There was inclusion of gender consideration in city planning, policies and programs.
2. It was noted that there was improvement of participation of women, youth and persons with disabilities in public meetings and developments
3. Increased awareness and training of community on gender equality and inclusion.

B) Challenges.

1. It was noted on limited budget allocation for gender mainstreaming activities.
2. Low capacity or understanding of gender mainstreaming in the some departments.
4. The committee reviewed the County/ Municipality leadership and procurement processes.

It was noted that;

Women currently hold 40 % of leadership position in community projects.

There is need to ensure gender balance in procurement contracts and decision making committee.

MIN. GEN 5/02/2024 AOB

There being no other business the meeting was adjourned at 12.05pm with a word of prayers from Mr. Omanyara

MUNICIPALITY OF ELDORET
 MUNICIPAL MANAGER
 11 FEB 2025

Minutes confirmed by

Chairperson... *Ms. Wanjiku* Date... *11th Feb 2025*

Secretary... *Ruth* Date... *11th febr 2025* Sign... *Rumbi*

MUNICIPALITY OF ELDORET
 MUNICIPAL MANAGER
 11 FEB 2025

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 ELDORET