

MINUTES OF THE FORMATION OF GENDER MAINSTREAMING AND GRIEVANCE MECHANISM COMMITTEE FOR THE MUNICIPALITY OF ELDORET HELD ON 11TH MARCH 2024 AT THE MUNICIPALITY BOARDROOM, ELDORET WEST AT 10.45 A.M

MEMBERS PRESENT

Mr. Julius Kitur	Board Chairperson
Job Ngetich	Members
Ms Winnie Maru	Members
Mr. Peter Mwaniki	Members
Mr. Richard Omanyala	Members
Mr. Walter Ayot Keya	Members
Mrs. Beatrice Kemboi	Members
Dr. Janet Kosgei	Members
Mr. Tito Koiyet	Members

Agenda

- 1.Prayers
- 2.Opening remarks
3. Adaption of Gender Mainstreaming and Inclusion frame work
- 4.Adaption of revised TORs for the Gender Mainstreaming Committee
- 4.Formation of Gender mainstreaming committee
- 5.Formation of grievance mechanism committee
- 6.AOB

MIN. GEN 1/03/24 OPENING PRAYER

The chairperson called the meeting to order at 10.55 a.m followed by an opening prayer by Mr. Peter Mwaniki.

MIN. GEN/2/03/2024 REMARKS

The Municipal Manager thanked the Board members for attending the meeting and there was enough quorum for the meeting to begin.

MIN. GEN/3/03/2024 ADAPTION OF GENDER MAINSTREAMING AND INCLUSION FRAME WORK.

The Chairperson presented the report for Gender mainstreaming and inclusion framework to the members. He informed committee that the report was a tool that aims to ensue that gender equality and inclusion of diverse groups are integrated into planning, budgetary, programs and governance process.

After discussion ;

Members unanimously adopted the report and it was proposed by Beatrice Kemboi and seconded by Richard Omanyara

MIN. GEN/4/03/2024 ADOPTION REVISED TORs FOR THE GENDER MAINSTREAMING COMMITTEE

The Chairperson presented the report of the revised of TORs for Gender Mainstreaming Committee

He informed the members that the Gender Mainstreaming Committee provides strategic guidance on promoting gender equality and social inclusion within Municipality governance and service delivery.

It was proposed by Peter Mwaniki and seconded by Winnie Maru.

MIN GEN/5/03/2024 FORMATION OF GENDER MAINSTREAMING FOR MUNICIPALITY OF ELDORET

The Municipal Manager, emphasized the critical role of gender mainstreaming in addressing socio- economic and cultural challenges by ensuring socio-economic and cultural challenges by ensuring equitable access to services, participation in decision making, enhance fair resource allocation, safety and economic opportunities for men and women. Collaborative efforts with stakeholders are essential to implementing gender sensitive programs and promote inclusive development for a sustainable future.

After discussion the committee agreed that the following members be appointed to be members of Gender Mainstreaming committee for the Municipality of Eldoret.

- | | |
|-------------------------|----------------------------|
| 1. Mr Winnie Maru | Chairperson |
| 2. Mr. Richard Omanyala | Member |
| 3. Mrs Beatrice Kemboi | Member |
| 4. Ruth Kemboi | Gender Officer Secretariat |

MIN. GEN 6/03/2024- FORMATION OF GRIEVANCE MECHANISM COMMITTEE FOR MUNICIPALITY OF ELDORET

The Municipal Manager reported on need of establishing a Grievance Mechanism committee to oversee and resolve issues related to project and municipality of Eldoret.

He reported that the Grievance redress mechanism that provides structured way for communities to raise concerns clarifications and grievance that may arise during project implementation as per Environmental and social standards (ESS).

He further reported that the committee to manage grievance related to projects, ensuring documentation and timely resolution responded.

It was discussed and agreed that the following members be appointed to the grievance mechanism committee:

1. Mr. Peter Mwaniki
2. Mr. Walter Ayot
3. Chief Officer-Urban Development
4. Environmental focal person
5. Social Safeguard focal person (Secretary)

MIN GEN. 7/03/2024- A.O.B

There being no other business the meeting was adjourned at 12.24. p.m by closing prayer by Richard Omanyala.

Minutes confirmed by:

Secretary.....Signed.....Date

Chairman.....*J. K...*.....Signed *K. Tur*.....Date *8/4/2024*.....

