

**MINUTES OF THE GENDER MAINSTREAMING COMMITTEE MEETING HELD ON
27TH JULY 2024 AT THE MUNICIPALITY BOARD ROOM, SOCIAL HALL, ELDORET
AT 11.00 A.M**

MEMBERS PRESENT

Ms Winnie Maru	Chairperson
Mr. Richard Omanyala	Member
Mrs. Beatrice Kemboi	Member
Mrs. Ruth Kemboi	Member

Agenda

1. Prayers
2. Reading and confirmation of previous minutes
3. Understanding gender mainstreaming
4. Implementation of Gender policies in community programs
5. Gender representation in leadership and procurement
6. Any other business (AOB)

MIN. GEN 1/07/24

The Chairperson Ms. Winnie Maru, welcomed all members and highlighted the importance of gender mainstreaming in County programs. She emphasized that gender inclusion is crucial for equitable development.

MIN. GEN 2/07/2024 READING AND CONFIRMATION OF THE MINUTES OF THE PREVIOUS MEETING

The minutes of the previous meeting held in 10th March, 2024 were read and confirmed as true record. No corrections were made.

MIN. GEN 3/07/24 UNDERSTANDING GENDER MAINSTREAMING

The committee discussed the concept of gender mainstreaming, Mrs. Beatrice Kemboi explained that it involves integrating gender perspectives into all policies, programs and decision making process to ensure equality.

MIN. GEN 4/07/24 IMPLEMENTATION OF GENDER POLICIES IN COMMUNITY PROGRAMS

Members shared progress reports as follow;

Mr Richard Omanyala reported that the health awareness program had equal participation of men and women.

Dr. Job Ngetich noted that in all projects identification needs to gender representation is needed.

MIN. GEN 5/07/24- GENDER REPRESENTATION IN LEADERSHIP AND PROCUREMENT

The committee reviewed the County/ Municipality leadership and procurement processes.

It was noted that;

Women currently hold 40 % of leadership position in community projects.

There is need to ensure gender balance in procurement contracts and decision making committee.

MIN. GEN 6/07/2024 AOB

Members suggested that a workshop training be organized for gender budgeting.

It was proposed to create a monthly tool to track gender mainstreaming progress in all departments.

The meeting was adjourned at 1.35p.m with a closing prayer by Ruth Kemboi.

Minutes confirmed by

Chairperson Mc Winnie Man Date 29/7/24 Sign Wgma
Secretary Ruth Kemboi Date 29/7/24 Sign Rkemboi

